

BAME and the Third Sector

Seeing is believing

Diversity and Inclusion opportunities and challenges within the Third Sector
and how to deliver practical change



Dawn Morris Accountant and Business Consultant

Director, City Business & Accountancy Services Ltd

Secretary, IoF Black Fundraisers UK



'Change the world, one life at a time'



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Diversity and Inclusion in the Third Sector

What we will be looking at today:

- Challenges
- Opportunities v Implications
- Deliver practical and sustainable change

ACEVO & IoF report – Racial Diversity in the Charity Sector – Challenges

- Structural / cultural
- Financial
- Political
- Communication

ACEVO & IoF report – Racial Diversity in the Charity Sector – Opportunities v Implications

- More income
- More innovative
- More talent
- Prevent groupthink....
- Legal responsibility - Equalities Act
- Moral responsibility

Diversity and Inclusion – Practical and Sustainable change

- ACEVO & IOF Diversity Charter
- Collect, publish and measure data
- Recruitment, development and retention

Diversity is more important now than ever.

Organisations with greater diversity will create stronger, more resilient charities that can operate more effectively.

Seeing is believing....

Thank you for your time and participation.